

Non-Compete Agreement

Restricted activities, scope, duration & signatures

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This Non-Compete Agreement is made between the Company and the Employee or Contractor named below. In exchange for the consideration stated here, the individual agrees not to engage in the restricted activities within the defined scope and duration. Note: non-competes are restricted or banned in some states — replace this placeholder with wording an attorney confirms is enforceable where you are.

Parties

Company / employer name

Employee / contractor name

Company address

Employee / contractor address

Definition of confidential information & restricted activities

Describe the protected confidential information and the specific activities that would compete. Keep restrictions no broader than necessary.

Confidential information & restricted activities

Scope, duration & consideration

Geographic scope

Duration of restriction

Consideration (job, promotion, bonus, etc.)

Governing state / jurisdiction

Effective date

Signatures

Both parties sign and date. Include printed names. Confirm enforceability in your state first.

Company signature

Date

Printed name

Employee signature

Date

Printed name

Fillable PDF non-compete agreement. General-purpose layout, not legal advice.